



9 May 2022

Dear Parent/Carer,

**RE: Leadership at St Oswalds CE Academy**

As you are aware, Mrs Lorimer took the difficult and brave decision to leave St Oswalds CE Academy at Easter.

I also told you that conversations had already begun about the difficult job of finding a replacement for Mrs Lorimer and that parents could be assured that we will find the right solution to continue the school improvement work Mrs Lorimer has begun.

St Oswalds CE Academy deserves an excellent leader, and I am delighted to let you know that we have taken this opportunity to introduce an Executive Headteacher to St Oswalds. This approach means we have paired St Oswalds up with another academy in the trust, which enables us to recruit a stronger leader than we could do for St Oswalds alone. I would therefore like to introduce Mrs Cuskelly as our new Trust Executive Headteacher.

A concern parents sometimes have about the Executive Headteacher model is who they will see on site every day. I am therefore extremely pleased to let you know that we have commenced recruitment for a Head of School for St Oswalds CE Academy. We hope to be able to announce more about that shortly.

Mrs Cuskelly is an experienced Headteacher currently working at St Laurences CE Primary School in Coventry. She also works as a School Improvement Partner for the Trust and has been working with senior leaders at four of our academies over the past two years, one of which is St Oswalds CE Academy, meaning she already knows the staff and children well. Mrs Cuskelly is delighted to take up the position of Trust Executive Headteacher and looks forward to working with staff, governors, parents and children to get the best possible outcomes for St Oswalds. Mrs Cuskelly is passionate about education and will strive to build a positive partnership across both of the academies and for the ongoing development of the Trust.

Thank you for your continued support of St Oswalds CE Academy and of the trust, please contact us directly if you have any queries.

Yours faithfully

Michael Cowland  
**Chief Executive Officer**

Phyllis King  
**Chair of Academy Governance Committee**

St James' Church of England Academy, Barbridge Road, Bulkington, Bedworth, CV12 9PF  
Phone: 01788 422900 Web: [www.covmat.org](http://www.covmat.org)