



St Oswald's C of E Academy

Imagine with all your mind, **Believe** with all your heart, **Achieve** with all your might

Uniform Policy

Document Date: July 2025

Version	Date	Author	Changes
2	July 2023	Jayne Geran	Slight amendments to uniform expectations Role of the EHT & HOS outlined Pupil non-compliance detailed
3	July 2024	Jayne Geran	None
4	July 2025	Jayne Geran	Addition of sunglasses permitted Addition of expectations regarding added braids Altering of review frequency

Review Frequency	Every 3 years
Next Review Date	July 2028
Approved by	AGC
Date of approval	July 2025

Overview

At St Oswald's C of E Academy, we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils.

The school has high standards and expectations, and this is reflected in the pride we take in our school uniform and the feeling of belonging it creates. We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

Objectives

1. To maintain a strong sense of identity, pride and belonging within our school
2. To promote consistently high standards of behaviour, attitude and dress
3. To respect variations to school uniform if they are directly related to established religious or cultural traditions
4. To avoid unnecessary clothing expense for parents
5. We expect all pupils to follow the dress code. Parents should communicate with us if there is a specific reason why their child is unable to follow this policy

Uniform

- Royal blue jumper, cardigan or sweatshirt. School logo items can be purchased through Brigade on the link on our school website
- White or blue blouse, shirt or polo shirt
- Black, grey or white socks or tights
- Black or grey trousers, knee length skirt or pinafore dress (not leggings or jogging bottoms)
- Flat, sensible black shoes or fully black trainers should be worn at all times. No open toed shoes or sandals should be worn for safety reasons. If children wear trainers these should be completely plain black with no coloured logos or laces (plain, short black boots may be worn in winter).

Optional summer uniform

- Black or grey shorts
- Blue and white check dresses

Optional Items

A selection of other logo items are available from Brigade.

PE Kit

- Black shorts
- House Colour T Shirt (also available with school logo that can be purchased through Brigade).
- Plain black or navy jogging top and bottoms (especially during the colder months)
- Plimsolls or trainers (slip on types for children unable to tie laces)

Faith Based Head Wear

Head wear worn for religious reasons should be plain royal blue, navy, white or black in colour.

Hairstyles

Hair styles should be neat and tidy and promote our high standards of dress. Long hair should be off the face in all lessons and fully tied back for PE. There should be no extremes of style or colour and no shaved lines or patterns. If braids are added, they should be of a natural colour. Hair accessories should be discreet. Children with shoulder length hair and longer will need to tie their hair back for PE lessons.

School Bags

Children do not require large school bags or additional equipment. Coats, school bags and PE bags must fit inside a locker in Reception and Key Stage 1 and be suitable for a coat peg in Key Stage 2. All basic equipment e.g. pencils, rulers, handwriting pens, colouring pencils is provided by school. Any additional equipment brought in is under families' own risk.

Water bottles

Water bottles should be named and they will be kept in the classroom or taken outside in a crate during the warmer months at breaktimes or taken outside/to the hall for sports activities. Children are encouraged to drink water and should not bring other drinks into school.

Nail Varnish, Make Up and Jewellery

Nail varnish, make up and jewellery is not acceptable. Children may wear small, plain stud earrings which must be removed for PE and swimming and a single watch but no smart watches, fit bits, etc. If children cannot yet remove earrings, they can be covered with a plaster or tape provided by home as a temporary measure. Children may wear small, discreet watches which must be removed for PE.

Adverse weather

If outside during break times, hats, sunglasses and sunscreen are acceptable. Please apply sunscreen before coming to school.

Assistance

Our school expectation is that all pupils will be able to wear their uniform with pride. We do at times have pre-loved uniform items which have been kindly donated and unclaimed lost property. Please contact the school office for more information. For pupils eligible for pupil premium funding, there is an allocation for each child which can be used to purchase school uniform. Letters are sent each September to the parent/carer of eligible pupils.

If for any reason issues are encountered obtaining / purchasing uniform, please come and speak to us in confidence at the school office.

Role of the Headteacher and Governing Body In line with DfE guidance:

The Headteacher/Deputy Headteacher will ensure that pupils comply with the uniform policy agreed by the governing body. The Headteacher has a duty to enforce the school uniform throughout the school community as part of the maintenance of day-to-day discipline in the school. The Academy Governance Committee (AGC) should be receptive to any reasonable complaint from parents/carers concerning uniform.

Role of the Parents/Carers

Ensure their child/ren adhere to the school's uniform policy; ensure that they come to school in uniform everyday unless there are special circumstances e.g charity fund raising or themed days; raise any complaints about school uniform through the school complaints procedure

Pupil non-compliance

Class teachers have the right to ask children to remove additional items which are not part of the school's uniform e.g. jewellery, wrist bands, etc. These will usually be returned to the child at the end of the day or to a parent / carer.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest School, parents/carers may be asked to bring the item into school.

If a child comes to school without the appropriate uniform or kit, their class teacher will, in the first instance, remind the child of the expectations and communicate this to the parent.

A supply of spare uniform will be kept in school and children may be asked to change into this. If a child continues to come to school without the correct uniform or kit on more than 3 occasions, contact will be made by the The Headteacher/Deputy Headteacher, reminding the family of our uniform policy and requesting the situation be addressed as a matter of urgency.

The Headteacher/Deputy Headteacher may impose behaviour consequences to a pupil for breach of this policy in accordance with the Behaviour Policy. Suspension may be considered where breaches of the Uniform Policy are persistent and defiant.

The Headteacher/Deputy Headteacher (or another member of staff with delegated authority) may contact a parent to remedy a breach of the school's rules on uniform or appearance i.e. ask a parent / carer to bring the correct item of school uniform into school for their child.

'Teachers can discipline pupils for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy.'

Department For Education – Guidance, school uniforms, updated: 2 June 2023